NSSC-HR-SDG-0016 Revision: Basic

NASA SHARED SERVICES CENTER

Career Service Recognition Awards (5.1.4) Service Delivery Guide (3.2.1.5)

Revision: Basic

June 26, 2006

NSSC-HR-SDG-0016 Revision: Basic

Approved by

<u>/s/ Kenneth L. Newton</u> (for) Joyce M. Short Director, Service Delivery

> June 26, 2006 Date

NSSC-HR-SDG-0016 Revision: Basic

Document History Log

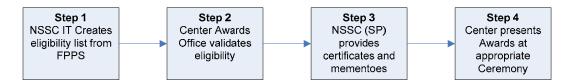
Status (Basic/Revision Cancelled	Document Version	Effective Date	Description of Change
Basic	Basic	06/26/06	Basic Release

Career Service Recognition Awards

Introduction

The NASA Shared Services Center (NSSC) is responsible for providing administrative support for NASA's Career Service Recognition Awards.

Process - Overview of Career Service Recognition Process



Roles & Responsibilities

Roles and Responsibilities	Action	Tips
Step 1 NSSC (IG) Center Awards Officer NSSC (SP)	NSSC (IG) generates quarterly report in Federal Personnel Processing System (FPPS) listing annual recipients and forwards lists to appropriate Center Awards Officer.	Include military service
Identify award candidates	Output: List of recipients generated	
Step 2 Center Awards	Center Awards Officers verify Service Computation Date (SCD).	After OPF migrate to NSSC in FY08, NSSC (SP) will view official
Office Validate Eligibility	Output: Validated list of recipients generated.	personnel file online to verify service computation.
Step 3 NSSC (SP)	NSSC (SP) updates SCD list based on Center Review.	Ensure supply of folders available based on past
HR Office White House	Print certificates and place in certificate holders. Provide mementoes as applicable.	practice. If fifty (50) or more
Process Awards	Request draft biography letter from Center/HQ HR for Administrator signature.	years, a letter is drafted to the President's Office. Presidential Letter is
	Prepare and send letters if applicable.	included with final packet.
	Develop sign and send White House Letter.	NSSC Director signs request letter to White House.
	Sign and return letter to NSSC (SP).	White House takes

PRINTED DOCUMENTS MAY BE OBSOLETE. VALIDATE PRIOR TO USE Page 3

•	TCVISION: Busic			
Roles and Responsibilities	Action	Tips		
	Coordinate Administrator signature. Output: Letter, Certificates and White House Letter prepared (if	about six (6) weeks to sign and return.		
Step 4	appropriate). Send letter, certificate, Length of	Centers maintain an		
NGGG (GD)	Service Pin, White House Letter to	inventory for Length		
NSSC (SP)	Center/HQ Awards Office for local presentation.	of Service mementoes. Centers		
Present Awards	·	will notify NSSC (SP)		
	Output: Award Presentation	if additional mementoes are needed. (See Appendix for a list of approved mementoes).		

Metrics

Initiating Office/Entity	Deliverable (Output)	Receiving Office/Entity	Metric
NSSC (SP)	Update awards database	NAAS	As final Career Service awards are approved, enter the appropriate Award entry data into NAAS.
NSSC (SP)	Deliver all Awards Medals, Plaques, and other mementos	Centers/HQ	Prior to the Awards Ceremony.

Privacy Data

All participants involved must ensure protection of all data covered by the Privacy Act.

System Components

Existing Systems

None Identified

IT System Title	IT System	Access	IT System
	Description	Requirements	Interfaces
N/A			

New Systems

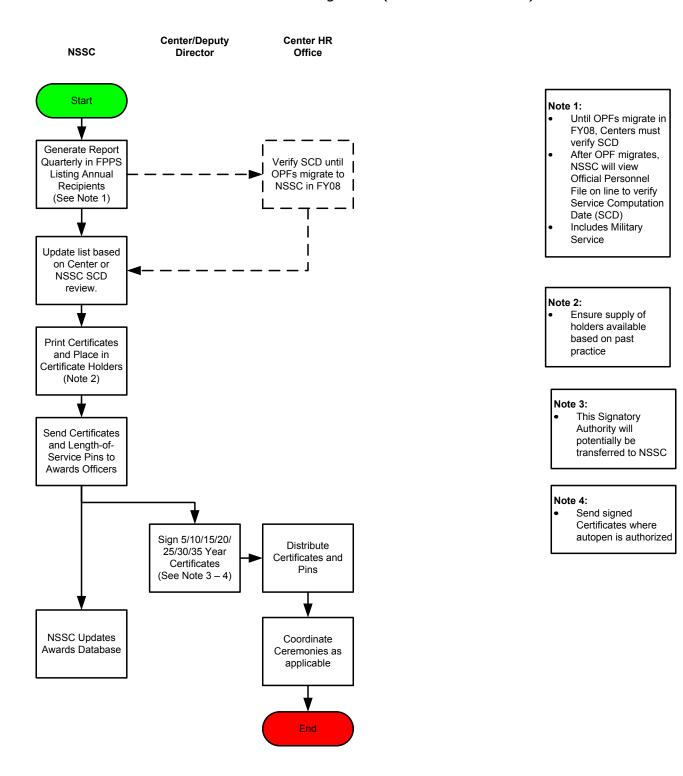
Generic System Title	Business Requirements for System	Access Requirements	IT System Interfaces
NAAS	Awards nomination and tracking system.	WebTADS Account is used to validate access to NAAS	NAAS interfaces with FPPS to process monetary awards and to update civilian personnel roster.

Contact Center Strategy

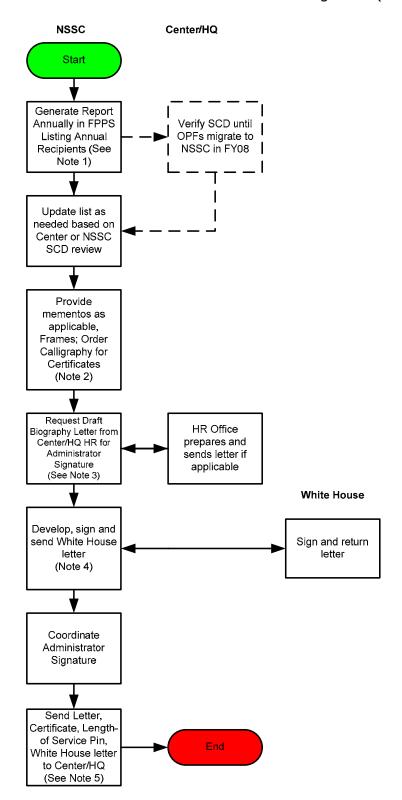
Each activity requires a clearly defined contact center strategy which answers the question, "Who will answer the call and handle the request" and defines the escalation parameters for the activity. Because of the varied nature of the NSSC's activities and volume of transactions, each activity has a unique Contact Center strategy. Refer to the NASA Shared Service Center Customer Contact Center Service Delivery Guide (3.5.1) for the Contact Center strategy concerning this activity.

Appendix - Process Flow Diagram

Career Service Recognition (Less than 40 Years)



Career Service Recognition (40 Years or More)



Note 1:

- Until OPFs migrate in FY08, Centers must verify SCD
- After OPF migrates, NSSC will view Official Personnel File on line to verify Service Computation Date (SCD)
- Includes Military Service

Note 2:

Ensure adequate stock of supplies available based on past practice

Note 3:

- If 50 or more years, a letter is drafted to the President's Office and faxed
- Presidential Letter is included with Final Packet

Note 4:

- NSSC Director signs White House letter
- White House takes about 6 weeks to sign and return.
- Recommend sending all White House letters for a particular year at same time

Note 5:

 Currently, each Center's inventory for Length-of Service Pin's is stocked on an annual bases. Center's typically notify HQ for additional pins if needed

Appendix - Length of Service Award Mementoes List

- 30 Years = Certificate/Pin
- 35 Years = Certificate/Pin/Plaque
- 40 Years = Certificate/Pin/Crystal Paperweight
- 45 Years = Certificate/Pin/Pen Set
- 50 Years = Certificate/Pin/Round wooden plaque gold/silver seal with historical pictures of NASA
- 55 Years = Certificate/Pin/Jacket
- 60 Years = Certificate/Pin/Letter from the White House, President + Gift option (Jacket/Vase/Decanter/Memory Box/Clock